

## **Candidate Profile: Headmaster - Headfort School**

### **Qualifications**

1. Bachelors Degree in Subject or Education
2. Teaching Qualification
3. Evidence of continuing professional development
4. Masters Degree in Education or other area

### **Experience**

1. A minimum of ten years teaching experience
2. Experience teaching at an independent School
3. Three or more years of senior management experience
4. Published works preferred, but not required

### **Knowledge and Skills**

Applicants should be able to demonstrate:

- An strong understanding of leadership and management practice
- Commitment to the protection of safeguarding of children
- Knowledge of school planning
- Knowledge of current trends and issues in education
- A thorough understanding of curriculum development and assessment
- Keen ability to analyse, interpret and act on pupil assessment data to facilitate change where needed for both pupils and staff
- A teaching style that will inspire and motivate pupils and staff to achieve
- A thorough understanding of child development
- An ability to relate well to diverse needs of children, parents and staff

- Child centred decision making with the overall well being of others under their stewardship, at all times

## **Personal Attributes**

Applicants should be able to demonstrate:

- Ability to provide feedback in a sensitive and constructive manner to all stakeholders
- Excellent interpersonal skills with the ability to build positive relationships with others.
- The ability to remain calm and motivated when faced with challenging behaviour
- A high level of enthusiasm, dedication, and sense of humour
- High expectations of all Headfort children regardless of ability
- Ability to be flexible and to adapt to a change in direction
- A willingness to build and nurture relationships with secondary schools in Ireland and abroad to ensure the best possible transition for out-going pupils
- Ability to optimise the positioning of the school to ensure viable and robust pupil recruitment
- Successful branding and marketing of Headfort and ensure consistency on all marketing materials.